

# Railfax



April 12, 2006

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## Trade Modernization Arbitration

As our members are aware, the CAW and CN are engaged in an arbitration dealing with the above subject matter. At the request of the Arbitrator, the parties have been holding meetings in attempts to resolve the dispute.

This Railfax is to advise you that CN and CAW were unable to reach a settlement and this matter has now been turned back to Arbitrator Albertyn for a final decision.

As part of these discussions, CN had put before the Arbitrator two preliminary objections dealing with time limits and an allegation that they had reached an agreement with the union and, therefore, Albertyn should not hear the grievance. These objections will be decided by Arbitrator Albertyn immediately and the case will go forward on its merits. We are of the firm belief that the two preliminary objections will not stand the test of merit and will be eliminated by Albertyn.

Our case, which was prepared by Brother Moore-Gough and by the leadership of CAW Local 100, has been submitted to Albertyn weeks ago. We remain confident that CN unilaterally stopped the trade modernization agreement and, therefore, we believe Albertyn will reinstitute this important training for skilled trades persons in CN Rail. We will keep you posted on this trade modernization grievance.

Today on a conference call the Vice-Presidents of the regions were notified of this decision and were provided the details outlined above.

We will keep you apprised of any decision with respect to this important case on trade modernization.

*For more information, please contact: Bryon DeBaets, President, CAW Local 100 and/or your Regional Vice-President.*