

To All Members:

April 30, 2007

This letter outlines the procedures to follow for this election.

To ensure the confidentiality and the validity of your vote, please follow the next three steps.

1. Please mark the ballot for the candidate of your choice.
2. Place them in the envelope marked "BALLOT" and seal the envelope.
3. Then place the "BALLOT" envelope inside the larger envelope with the return address to LARRY COLBY, please ensure to mark your name and address on the top left hand corner and put it into the ROYAL MAIL. Ballots should be postmarked before MAY 25, 2007 but please return them as soon as possible.

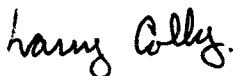
When this is received, your name will be checked against our list and then the sealed envelope will be placed into a box until the ballots are counted.

If you need additional information, please contact:

LARRY COLBY at 403-248-5940 or fax 403-204-7512

PLEASE TAKE PART and exercise your right by taking a few minutes of your time to cast your vote.

In solidarity,



Larry Colby
Election Coordinator, Local 4001